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| **IMPLEMENTATION STAGES REFERENCE SHEET** |
| **STAGE & DEFINITION** | **POTENTIAL CHALLENGES** | **POSSIBLE FIXES** |
| **Pre-Exploration**Current state; needs are present with no current practice to address them |  |  |
| **Exploration**Actively considering a change or adoption of a practice to address an identified need |  |  |
| **Installation**Preparing to implement the practice; getting the system and the people ready |  |  |
| **Initial Implementation**Actively engaged in learning how to do and support the practice |  |  |
| **Full Implementation**Actively engaged in “doing” and “supporting” the practice as intended |  |  |
| **Innovation**Skillful performance of the program or practice in new or changing contexts and the ability to create efficiencies without losing the effect of the practice |  |  |
| **Sustainability**The goal during this stage is the long-term survival and continued effectiveness of the implementation site in the context of a changing world. |  |  |